



Polasaí maidir le Comhionannas, Míchumas, Idirdhealú agus Géilliúlacht.

We recognise the benefits that will accrue from planned and carefully considered arrangements in regard to equal treatment of all people including health, safety and welfare issues. To obtain these benefits we have recognised the need for an effective management system and have taken steps to be able to successfully manage disability in the workplace.

We have done this by:

- Ensuring management will coordinate actions required to meet the requirements of disadvantaged and vulnerable persons.
- Providing adequate resources either financial or human to be able to reasonable adjustments to our workplace(s).
- Allowing employees to nominate safety representatives who will coordinate issues arising from their colleagues in respect of health, safety and welfare.
- Providing adequate resources.
- Providing such health and safety information, instruction, and training for all workers as is necessary for them to be able to work without risk to their health or safety or welfare so far as is reasonably practicable.
- Recording and analysing all reportable accidents, minor accidents, near miss incidents and dangerous occurrences.
- Providing and recording relevant training.
- Routinely reviewing the operation of our reporting system.
- Having access to competent health and safety advice.

ACTION PLAN

In order to meet our legal obligations to avoid disability discrimination to employees we need to:

- Identify a person who will coordinate actions required to meet the requirements of legislation that requires us to treat all people equally.
- Ensure that the responsible person understands their duties and responsibilities.
- Provide adequate training for that person.
- Give that person the authority required and the resource necessary for them to fulfil their role.

Sínte:

(Cathairleach)

Dáta:

27/05/23

Síniú:

(Stiúrthóir)

Dáta:

27/05/23

